

JOB DESCRIPTION
Regional Missions Mobiliser

JOB TITLE:	North Mobiliser
PLACE OF WORK:	Home based in the North of England/Wales – ideally positioned (or a job share) so that reach across the region minimises journey times (eg M62 corridor).
HOURS OF WORK:	37.5 hours a week. Flexibility of working hours will be necessary, as evening and weekend work will be required. Time off in lieu will be given.
HOLIDAY:	35 working days allowed annually. This includes all statutory Bank Holidays, Christmas Eve, and the three days between Christmas and New Year
SALARY:	£22,000-£24,000 (dependent on experience and qualifications) plus working expenses
	<p><u>Pension:</u> Serving in Mission will include the mobiliser in the charity's Defined Contribution Pension scheme and will contribute 5% of salary. The charity will also match the mobiliser's personal pension contributions into the scheme up to 2.5%. (If the employee contributes 2.5%, then Serving in Mission will contribute a total of 7.5%). This is in line with Auto-enrolment pension legislation.</p>
RESPONSIBLE TO:	Lead Mobiliser

ETHOS

Serving In Mission is a community of God's people committed to Biblical truth and passionate about sharing the gospel. The post holder is required to:

- Have a personal knowledge of and trust in Jesus Christ as Lord
- Model Christian discipleship in public and private life
- Sign their full agreement with the SIM Commitment Statement
- Have a belief in the power of Christian prayer for God to provide and guide in the needs of the mission



RELATIONSHIP TO THE VISION OF "SERVING IN MISSION":

The Serving In Mission vision is:

"We work hand-in-hand with evangelical churches, to send and receive gospel workers equipped for cross-cultural mission, wherever people live and die without hearing God's good news."

In light of this, we expect the person in this role to:

- Be able to support the vision positively, mobilising individuals and churches to pray for, give to and go in the service of Christ's mission
- Provide overall pastoral care, placement coordination and guidance for missionary candidates and appointees in the north of England and Wales
- Raise global awareness and mission education in churches and universities in the region
- Organise events and initiatives that support Serving In Mission's vision
- Partner with churches as they work to fulfil the Great Commission, both locally and globally

JOB SPECIFICATION

1. To mobilise people into cross-cultural mission

- Assist potential candidates to discern God's will and their compatibility with Serving In Mission
- Mentor people in missionary discipleship as they explore involvement in cross-cultural gospel ministry
- Offer advice, help and guidance to candidates as they work on the practicalities and support needed in order to serve overseas
- Work with the Church Partnerships Coordinator on regional activities which mobilise more people into cross-cultural mission
- Work with and develop the regional support network (RSN): volunteers who are committed to world mission and to Serving In Mission's vision and who will help you with interviews and events.
- Work as part of a team of mobilisers, helping one another with selection and placement as required, and taking on other tasks which forward the work of the team
- Visit the Serving In Mission offices for consultations and other meetings, as required
- Maintain a personal support base of those who pray and give toward your ministry

2. Candidate selection and placement

- Use SIM database, relationships with individuals and team-learning sessions to build understanding of placement opportunities around the world
- Liaise with SIM receiving offices, and sometimes partner organisations, around the world about candidate placements – from initial enquiry through to final details and confirmation
- Convene and participate in selection interviews and debriefing on return from placement (including children's debriefs)
- Work with the Personnel Director and administrative staff to ensure appropriate pre-placement orientation and training
- Assist in orientation and training events as required
- Liaise with administrators regarding visas, flights, work permits and other details
- Work with church leaders to prepare the Partnership Agreement between Serving In Mission, sending churches and their missionaries

3. Caring for missionaries

- Initiate, develop and maintain good relationships with sending churches and their leaders, meeting for prayer and discussion
- Keep in touch with missionaries when overseas and on home assignment, offering support, mentoring and prayer, as appropriate
- Assist the Personnel Director in overseeing the re-entry process for personnel returning to the UK, liaising on their home assignment programme, debriefing and follow up of relevant issues
- Meet with missionaries on home assignment and work with church leaders to review and update partnership agreements during home assignment

4. Mobilising churches

- Promote prayer for global mission to communities where Christ is least known
- Assist in training and awareness-raising for churches when requested
- Aid churches in writing mission policies and/or setting up mission support groups
- Connect churches to resources and courses in mission education
- Work and pray with other agencies in promoting world mission amongst Christian university students in the region

5. Communications

- Follow up on those from the northern region who have been on short-term assignments, encouraging them to have an ongoing involvement with Serving In Mission
- Have input into our communications, publications and literature to help promote cross-cultural mission
- Follow blogs or social media posts of those in your region

PERSON SPECIFICATION

Essential

Spiritual

- Biblical conviction about gospel proclamation amongst communities where Christ is least known
- A mature Christian faith
- A committed member of a local evangelical church
- Commitment to serve the church in fulfilling Jesus Christ's Great Commission
- Commitment to Serving In Mission's beliefs, objectives and core values
- Able and willing to sign the SIM Commitment wholeheartedly

Personality

- Likes using initiative and able to work without close supervision
- Ability to relate easily, on first meeting, to people from a variety of backgrounds and ages
- Enjoys change and variety
- Able to communicate fluently with large and small groups as well as by email
- Organised and enjoys having a number of tasks on the go at the same time
- Able to work within a clear process but with people's situations which are often complex and require flexible and discerning thinking
- An encouraging and positive disposition
- Able to work as part of a team whilst coping with the times when working from home feels lonely

Skills and Abilities

- An ability and desire to apply the Bible to ministry challenges and personal decision-making and guide others in this as appropriate
- Willingness to build knowledge of UK evangelical church scene and of SIM's work around the world
- Experience of working with diverse people (individuals and groups) and building strong working relationships
- Ability to disciple people into world mission
- Able to lead a small team of regional volunteers and delegate with fitting accountability
- Ability and willingness to raise some personal support – both prayer and finance
- Office and computer skills using Microsoft Office, internet and email, simple interaction with bespoke databases, basic use of social media
- Full UK driving licence
- Willingness to travel regularly within the UK and occasionally overseas

Desirable

- A Bible College qualification
- Overseas cross-cultural experience